

**Liberty Home Contractors**

**Employment Application**

(Please Print In Ink)

Liberty Home Contractors is an equal opportunity employer and considers applications for all positions without regard to race, color, religion, creed, gender, national origin, age, sexual orientation, disability, marital or veteran status, or any other status protected under local, state or federal laws.

Date:	Position:
Date available to work:	Salary Desired:
How did you hear about us:	

Last Name:	First Name:	Middle Name:
Address:	City:	State: Zip:
Home Phone:	Cell Phone:	

Are you legally eligible to work in the United States?

Are you over 18 years of age?

Can you perform the essential functions of the job with or without reasonable accommodations?

Are you currently employed?

Can we contact your current employer?

Are you on lay-off and subject to recall?

Have you ever been convicted of a felony?

If yes, explain:

\_\_\_\_\_

Yes	No

Do you have a valid driver's license?

If yes, provide number:

Have you have any moving violations in the past five years?

If yes, explain:

\_\_\_\_\_

\_\_\_\_\_


## Education

School	School Name/Location	Course of Study	# of Years Completed	Diploma/Degree
High School				
Trade School				
College				

Please describe any specialized training, apprenticeships, licenses or skills:


Rate your skill level 1-10 (ten being the highest) in the box in front of each item.

	Wallpaper Hanging		Finish Electrical
	Paint		Rough Electrical
	Drywall Hanging		Interior Door Installation
	Drywall Finishing		Roofing
	Finish Carpentry		Siding
	Rough Carpentry		Exterior Door/Window Install
	Cabinet Installation		Tile
	Finish Plumbing		Vinyl
	Rough Plumbing		Hardwood/Laminate

**Employment** (list most current first)

Dates Employed: From                      To	Work Performed / Duties (use below area)
Employer:	
Phone:	
Supervisor:	
Reason For Leaving:	
Salary:	
Can We Contact:	

Dates Employed: From                      To	Work Performed / Duties (use below area)
Employer:	
Phone:	
Supervisor:	
Reason For Leaving:	
Salary:	
Can We Contact:	

Dates Employed: From                      To	Work Performed / Duties (use below area)
Employer:	
Phone:	
Supervisor:	
Reason For Leaving:	
Salary:	
Can We Contact:	

**Applicant Acknowledgement and Authorization**  
**\*Please read carefully before signing.**

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand the submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Liberty Home Contractors (hereinafter referred to as "LHC") that such employment with LHC is at will, for no specified duration and may be terminated by either LHC or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of LHC or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of LHC except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of LHC.

In consideration of employment with LHC, if employed, I agree to conform to the rules, regulations, policies and procedures of LHC at all times and understand that such obedience is a condition of employment. I understand that due to the nature of LHC business, attendance and punctuality are considered essential requirements of every job at LHC and that poor attendance or tardiness will result in disciplinary action.

I authorize LHC to investigate my financial and credit record through any consumer reporting agency or bureau of its choice, and further to make an investigation of my personal history including, if any, a record of law enforcement activity, my character and general reputation. I understand that the company, upon my written request, will disclose the nature and scope of any credit investigation. If this application is denied either wholly or partly because of information contained in a consumer report from a consumer reporting agency, I understand that the company shall advise me and provide me with the name and address of the consumer agency making the report.

I understand that if offered a position with LHC, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to LHC and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

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Signature:

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Date: